



well told story | p.o. box 1700 - 00502 nairobi kenya
m +254 (0)719 407 512 | t + 254 (0)20 260 3214
vat number 020 9598 C | pin number P051302117H
www.welltoldstory.co.ke

VACANCY ANNOUNCEMENT

Who we are...

Well Told Story (WTS) is a socially-oriented media research and production company based in Kenya and focused on creating social and economic value for young people in Africa. Since we were established in 2009, Well Told Story has developed a set of interlinked and evolving proprietary media all intended to reach and engage young people with important ideas that can benefit their lives. This is centered on Shujaaz, an on-going multi-media communications platform encompassing monthly comic books, daily syndicated radio shows, SMS, online, video, national TV and activations that has reached more than 69% of Kenyans aged 15-24, won two International Emmy Awards, and recently launched across Tanzania.

Well Told Story is looking for a committed and dynamic individual to join a stellar team working on cutting edge youth focused products.

Position Title:	Back End Developer
Department / Section:	Digital
Role Purpose: Reporting to the lead programmer, the Back End Developer will be responsible for creating, maintaining and optimizing source codes as well as design and develop new feature for well told story projects.	
Key Responsibilities:	
<ul style="list-style-type: none">• Work with the product and design teams to understand end-user requirements, formulate use cases, and then translate that into a pragmatic and effective technical solution• Participate in brainstorming sessions and contribute ideas to our technology, algorithms and products• Build robust and scalable API and backend solutions on Azure• Integration of user-facing elements developed by a front-end developer with server-side logic• Optimization of the application for maximum speed and scalability• Implementation of security and data protection policies• Design and implementation of data storage solutions• Design and create services and system architecture for your projects, and contribute and provide feedback to other team members• Help improve our code quality through writing unit tests, automation and performing code reviews• Dive into difficult problems and successfully deliver results on schedule	



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Essential role related knowledge : skills, qualifications and experience

- 1-2 years of recent hands-on coding and software design using .NET stack (C# Language, .NET Core, .NET Framework)
- Bachelor's or master's degree in a computer science or related field, or an intriguing reason for not having one
- Solid OOP and software design knowledge – you should know how to create software that's extensible, reusable and meets desired architectural objectives
- Experience with Azure cloud infrastructure or similar technologies
- Experience creating restful API's, setting up continuous integration and deployment and proper documentation
- Understanding accessibility and security compliance
- User authentication and authorization between multiple systems, servers, and environments
- Integration of multiple data sources and databases into one system
- Management of hosting environment, including database administration and scaling an application to support load changes
- Understanding differences between multiple delivery platforms such as mobile vs desktop, and optimizing output to match the specific platform
- Creating database schemas that represent and support business processes
- Implementing automated testing platforms and unit tests
- Agile process management using JIRA/VSTS and proficient understanding of code versioning tools, such as Git

Competencies

- **Analytical skills.** Ability to must analyze users' needs and then design software to meet those needs.
- **Communication skills.** Must be able to give clear instructions to others working on a project. They must also explain to customers how the software works and answer any questions that arise.
- **Creativity.** Should have a creative mind.
- **Detail oriented.** Ability to concentrate and pay attention to details.
- **Interpersonal skills.** Be able to work well with others who contribute to designing, developing, and programming successful software.
- **Problem-solving skills.** Must be able to solve problems that arise throughout the design process.

APPLICATION PROCEDURE:

Interested candidates who meet the above required qualifications and experience should submit a Cover Letter and detailed Curriculum Vitae (CV) listing three professional references (including a recent supervisor) to Jobs@welltoldstory.com on or before 31st January 2019.

The email subject line must clearly show the job title they are applying for.

Applications will be reviewed on a rolling basis. Only shortlisted candidates will be contacted.

NB: We do not charge any fees at any stage of the recruitment.



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